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CORALPOINT

CORALPOINT SUSTAINABILITY POLICY

1 Purpose and scope

CoralPoint's business is helping clients deliver the energy transition. Its purpose is to further the fight against climate change by transforming the world's energy systems, so that they are powered overwhelmingly by renewable sources as quickly as possible. CoralPoint aims to run its own operations in a way that is consistent with that work, reducing its environmental impact in proportion to its size.

- **Scope**: This policy applies across CoralPoint International Limited and its subsidiaries and branch offices, including CoralPoint Ltd (United Kingdom), CoralPoint ApS (Denmark) and CoralPoint USA LLC (United States). It covers all CoralPoint offices, home-workers, client sites and field locations where CoralPoint personnel operate, and all employees, directors, secondees, interns and contractors.

- **Legal compliance**: CoralPoint complies with the environmental laws that apply in every country where it operates, with UK law, including the waste duty of care, as its Group-wide baseline.

- **Companion policies**: This policy works alongside the Health, Safety and Business Continuity Policy, the Business Engagement Policy and the Modern Slavery Policy.

2 Arrangements

CoralPoint focuses on the few areas where a firm of its size can make a practical difference.

- **Carbon measurement and Net Zero**: CoralPoint measures its greenhouse gas emissions each year and is committed to reaching Net Zero by 2045. Its targets and progress are set out in its Carbon Reduction Plan, which is updated annually.

- **Business travel**: Staff travel only when meeting in person adds real value, combine trips where possible and, where practical, choose rail for journeys of under five hours and premium economy rather than business class on long-haul flights.

- **Offices**: CoralPoint uses energy efficiently and, where it controls the supply, chooses renewable electricity. Where it does not, it encourages landlords to do so.

- **Waste and resources**: CoralPoint works paperless by default, recycles where facilities allow, and reuses or responsibly recycles IT equipment at the end of its life.

- **Suppliers**: Environmental performance is considered alongside cost and quality when choosing suppliers, where practicable.

- **Client work**: CoralPoint aims for each engagement to support the energy transition. Under the Business Engagement Policy, CoralPoint will not work with counterparties credibly involved in serious, uncorrected environmental harm.

- **Giving back**: CoralPoint pledges 1% of its global revenues to initiatives that protect the planet and empower people, focusing on the rights of nature, resilient communities, just economies, and conservation and restoration, including coral and reef research.

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3 Responsibilities

Sustainability is everyone's responsibility; leadership sets the tone.

- **Board of Directors**: Owns this policy, sets its direction and reviews progress at least annually.
- **Directors & Partners**: Embed this policy within their business streams and lead by example.
- **All staff**: Follow this policy in their day-to-day work and suggest improvements.

4 Review and ownership

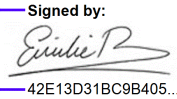
This policy is owned by CoralPoint's Board of Directors and will be reviewed at least annually (alongside related policies and the Carbon Reduction Plan) and whenever there are significant changes in the business or relevant laws.

- Updates will be communicated to all relevant personnel and business partners.
- Questions about the interpretation or application of this policy should be directed to an appropriate line manager, the Compliance Officer or a member of the CoralPoint board of directors.

Approval and Implementation

This Sustainability Policy is approved and adopted by CoralPoint with effect from the date below. All employees, contractors and third parties engaged by CoralPoint are required to comply with it.

For and on behalf of CoralPoint International Limited

Signed by:

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Emilie Reeve
Co-CEO
Barnsgrove

Date: 30 October 2026